



# IC Leadership Coaching

Progression and pathways 2023-24

Training	Communities of practice
<p><b>LCS Part 1</b>  <b>Personal leadership</b>            Awareness and responsibility</p> <p style="text-align: center;">↓</p>	<p><b>Leadership Horizons</b></p> <ul style="list-style-type: none"> <li>• Heads, senior and future leaders</li> <li>• Leadership coaching days in the natural environment focusing on vision and strategic direction</li> <li>• The Lakes: University of Cumbria, Ambleside and Rydal Hall</li> </ul>
<p><b>Coaching Partners</b> ~ peer coaching, reading, reflective enquiry</p>	
<p><b>LCS Part 2</b>  <b>Organisational leadership</b>            Performance and accountability</p> <p style="text-align: center;">↓</p>	<p><b>Leadership Horizons</b>  <b>The Leadership Coaching Group</b></p> <ul style="list-style-type: none"> <li>• Heads and senior leaders</li> <li>• Developing a coaching culture of leadership and learning in your school</li> <li>• Groups in Oldham and Manchester</li> </ul>
<p><b>Coaching Partners</b> ~ peer coaching, reading, reflective inquiry</p>	
<p><b>LCS Part 3</b>  <b>Strategic leadership</b>            Coaching and culture</p> <p><b>IC Certificate of Course Completion</b></p>	<p><b>Leadership Horizons</b>  <b>The Leadership Coaching Group</b>  <b>The Executive Coaching Group</b></p> <ul style="list-style-type: none"> <li>• Experienced heads, CEO's, directors, consultants</li> <li>• Leadership coaching across education and other professional boundaries</li> <li>• Groups in Oldham and Manchester</li> </ul>

<p><b>Executive Coaching</b> ~ 1:1 personal leadership coaching  <b>Senior Leadership Team Coaching</b>  <b>Leadership Coaching Workshops</b> ~ updating practice for schools, networks  <b>Coaching outdoors</b> ~ individual or teams</p>
<p><b>Research</b>            Coaching in Schools ~ research case studies with individual schools            Co-operative research development with trusts or schools</p>

Contact: [paul.simmons@mail.com](mailto:paul.simmons@mail.com)